

Sustainability Policy

Vacuum Technique

At Vacuum Technique, our mission is to enable solutions for a better future. Our leading-edge vacuum and process technologies are at the heart of our customers' solutions to secure a better quality of life on a sustainable planet.

We are committed to tackle the pressing global environmental and societal challenges of our time, through our own operations and across our value chain. Including:

- **Environmental:** We are guided by a climate transition plan and circular economy principles to protect the environment
- **Social:** We create value for society including our people and communities
- **Governance:** We are a responsible, ethical and collaborative business

We achieve this by applying our Sustainability Principles:

- We all take personal responsibility for applying sustainability principles within our roles
- We reduce our climate and environmental impact by using less energy, water and other resources
- We apply the principles of a circular economy to optimise our products, services and processes, and minimize waste
- We equip our employees with the skills and resources to empower them to take action on our sustainability programmes
- We support sustainability initiatives within our communities
- We collaborate and engage openly with our stakeholders
- We evaluate our business partners to ensure they share our values, and collaborate with them to source in a responsible and ethical manner
- We are supported by our Safety, Health & Environment, Wellbeing, Inclusion & Diversity and Quality policies, and our Code of Conduct
- We set and report on clear, measurable sustainability targets and key performance indicators

These principles guide us as we act on our Forward ambition for a better future.

Koen Lauwers

President Vacuum Technique

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 **Leybold**

Pioneering products. Passionately applied.

